

Job Title: HIV Prevention officer

Reports: Technical Manager

Location: Any of the district offices

Institutional Background

The African Network for the Care of Children Affected by HIV/AIDS (ANECCA) is a network of clinicians and social scientists with a mission to improve the quality of health care services for women, children, adolescents, young adults, and their families in Africa. ANECCA is a registered NGO in Uganda with strong collaboration with the Ministry of Health, District Local Government, and other related institutions.

ANECCA is implementing the USAID Local Partner Health Services – Karamoja Activity, purposely to Support the public health sector to increase the availability, accessibility and utilization of quality integrated HIV and TB services in the Karamoja-region in Eastern Uganda. We are thus seeking applications for qualified individuals for the position of Health Informatics Officer to be based at the Moroto office.

Purpose of the job: Under the technical guidance of the Director Technical Services and the Technical Manager, the HIV prevention officer will support scale up of quality HIV prevention services, focusing on HTS, VMMC, PP and KP services in all the 5 districts of Karamoja region. The incumbent will also be the project's program liaison person in one assigned district.

Duties and Responsibilities:

1. Work with supervisor and rest of project team to design a structured approach to provision of HIV prevention services to tailored to various sub-populations including key and priority populations
2. Build capacity of relevant community structures and resource persons to support delivery of HIV prevention services
3. Support delivery of HIV prevention services to key and priority and other populations in communities and at facility level, including targeted outreaches aimed at Index client testing, partner testing, social network testing, mobile testing in hotspots
4. Coordinate delivery of HIV prevention services, documentation and data capture and reporting
5. Ensure that all individuals accessing HIV prevention and testing services are linked to appropriate services
6. Supervises and guides the HTS Coordinators in their technical activities
7. Mentor and provide technical assistance to health workers and community structures on the provision of comprehensive HIV prevention services.
8. Support the compilation and reporting of programmatic data in line with MoH, project and donor reporting guidelines.
9. Provide technical assistance in the development and implementation of VMMC activities to increase awareness, demand, and coverage of VMMC services in the target age group.
10. Provide technical support to the HIV Prevention, Care and Treatment team and including the development of guidelines, standard operating procedures (SOPs), protocols, and dissemination of packages for HIV prevention and VMMC capacity building and support.

11. Jointly plan/develop and participate in the support supervision of VMMC and site-specific action plans for rollout of VMMC activities.
12. Build capacity and provide technical assistance to project staff, districts and other community stakeholders to deliver VMMC and other prevention interventions through training and mentorship
13. Strengthen/establish community-based demand creation, mobilization, linkages/referrals and interventions for HIV prevention and VMMC services in the 5 supported districts of Karamoja region
14. Follow up weekly VMMC outputs per site and ensure targets allocated to each site/district are achieved.
15. Working with the M&E Team, ensure VMMC data entry targets are reported weekly, monthly, quarterly and annually.
16. Prepare periodic and timely performance progress VMMC reports
17. Document procedures, complications and challenges of implementing VMMC on sites and in the communities; and ensure appropriate follow up in case of complications
18. Participate in activities under other program technical areas as will be assigned by the supervisor

Qualifications, job requirements and competencies:

- Diploma (minimum) in Nursing/Midwifery OR Social Sciences or related field with additional training in counselling.
- At least 3 years of work in a similar responsibility in a busy setting
- Good knowledge of current national HIV prevention, care and treatment guidelines for Uganda.
- Must have training in VMMC Clinical skills with a valid registration practicing license
- A minimum of 3 years' experience in managing VMMC programs in a PEPFAR donor funded programs.
- Good training and mentoring skills
- Excellent interpersonal skills
- Patient counselling and negotiation skills
- Analytical and problem-solving skills
- Ability to work with district health teams in a rural setting